

Midyear Meeting Outstanding Paper Award Winners

2019 Midyear Best Mgmt Accounting Paper at Midyear Meeting Ochan Kwon and Jee-Eun Shin
Managing Through Organizational Change: Employee Alignment in the Presence of Unexpected
Career Concerns

2018 Midyear Meeting Outstanding Paper Award: Eunhee Kim, City University of Hong Kong,
"The Market for Reputation: Repeated Matching and Career Concerns."

2017 Midyear Meeting Outstanding Paper Award: Dirk E. Black, University of Nebraska at
Lincoln; and Marshall D. Vance, University of Michigan at Ann Arbor, "Do First impressions
Last? The Impact of Initial Assessments and Subsequent Performance on Promotion
Decisions."

2016 Midyear Meeting Outstanding Paper Award: Eric W. Chan, The University of Texas at
Austin, "Promotion, Relative Performance Information, and the Peter Principle."

2015 Midyear Meeting Outstanding Paper Award: Dennis Campbell, Harvard Business School;
David H. Erkens, University of Southern California; and Maria Loumioti, University of Southern
California "Exception Reports as a Source of Idiosyncratic Information."

2014 Midyear Meeting Outstanding Paper Award: Gavin Cassar, INSEAD and Brian Cadman,
The University of Utah, "Explicit and Implicit Incentives: Longitudinal Evidence from NCAA
Football Head Coaches Employment Contracts."

2013 Midyear Meeting Outstanding Paper Award: Marshall D. Vance, University of Southern
California, "Deferred Compensation Plan and Characteristics and Voluntary Employee
Turnover."

2012 Midyear Meeting Outstanding Paper Award: Isabella Grabner, Maastricht University;
and Frank Moers, Maastricht University, "Managers' Choices of Evaluation Criteria in Promotion
Decisions: An Analysis of Alternative job Assignments."